## MULTIPLYIN GGOOD

## **Nondiscrimination Statement**

At Multiplying Good we value teamwork, creativity, inclusion, and a 'can do' attitude that drives results. We recognize that these values are only sustainable if the work environment is supportive and fosters the opportunity for these values to be practiced. Therefore, we strive to create a safe, welcoming, supportive, and respectful workplace where everyone can develop a mastery of their talents and abilities, feel empowered to do their job the best way they know how and to feel the passion of being involved with our organization.

## **Equal Opportunity**

It is the policy of Multiplying Good to provide equal employment opportunity to each individual, regardless of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant condition. Multiplying Good complies with applicable state and local laws governing nondiscrimination in employment in every location in which the organization has facilities. This policy applies to all terms and conditions of employment, including recruitment and advertising; hiring and job assignment; promotion, demotion and transfer; layoff or termination; rates of pay and benefits; selection for training; and the provision of any other human resources service.

The continuing progress and vitality of the organization requires that we utilize all available human resources to the fullest. The continuing need for well qualified personnel dictates that individuals with talent must be recognized and encouraged to progress through the equitable application of human resources policies.

Every effort is made to fill vacancies by promoting qualified Jefferson Awards Foundation employees. All staff employees are encouraged to inquire whenever they have an interest in applying for an available position.